

## HEALTH AND SAFETY

At Crawford's, Health and Safety is a key priority, we are committed to ensuring, so far as practical, that all of our employees and others who may be involved with our washroom systems operation are working in a safe environment.

We have a proactive approach to everything Health and Safety related with accidents stats being much lower than the UK average within our work package.

Utilising our full time Group Health and Safety Manager, together with specialist assistance from our Health and Safety Consultant, we pride ourselves on keeping fully up to date with legislative changes and updates in good practice.

We have been recognised for our safe working systems by our customers and have a zero tolerance to any staff our sub-contractors not working to our standards.



**Crawford Integrated Systems**  
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## **Statement of Company Safety Policy**

It is the intention of the Company, (CIS Ltd) to provide and maintain safe and healthy working conditions and safe plant, equipment and systems of work for our employees, and to provide such information, instruction, training and supervision as they need to secure this. We are committed to ensuring the safety of our employees, customers and anyone else affected by our business activities. Ultimately responsible for health and safety, will be Vic Ferretti, Managing Director.

The Company recognise the importance of Safety, Health and Welfare in the successful operation of its activities, and believes in the active participation and co-operation of its employees, and subcontractors, in order to achieve and maintain the highest possible standards.

The activities of the Company will be conducted in accordance with relevant statutory requirements with appropriate safeguards being implemented to prevent exposing employees and general public to risks to their Health & Safety. This policy will be actively pursued by the Managing Director or Line Management. As a minimum, the Company will comply with the requirements of the Health & Safety at Work etc Act 1974 and all other relevant statutory provisions and Approved Codes of Practice.

The Company recognises the need to consult with its employees on Health & Safety matters in order to achieve arrangements which are practical and safe. It welcomes suggestions from employees which are designed to promote and improve health and safety arrangements. Any such suggestions or concerns may be brought to the attention of line and senior management at any time. To further facilitate discussions on health and safety, a safety committee has been formed. The company will also seek council from consultants, Ayrshire Health and Safety Ltd.

Whilst overall responsibility for health and safety matters must rest at the highest management level within the Company, employees should recognise that they have duties under the Health & Safety at Work Act 1974. These duties include the taking of reasonable care of their own safety and the safety of others, who may be affected by their acts or omissions and also to co-operate with the Company, in its arrangements to comply with the statutory safety obligations. All employees regardless of status, who are deliberately negligent in their compliance with the Company's Safety Policy, may be subject to disciplinary action.

This policy will be kept up to date. To ensure this, the policy and the way in which it has been operated will be reviewed on an annual basis. This policy and any revisions or additions will be brought to the notice of those who are affected by it, by written word and public posting. All health and safety matters which are site related will be communicated via job and task specific risk and method statements and will be provided, prior to the commencement of any works.

### **Issued by Victor Ferretti (Managing Director)**

Date of issue

Signed *V Ferretti*